

BOARD MEMBERS

IRENE DORNER

RICHARD FENNING

STEVE WESTWELL

FIELDS WICKER-MIURIN

IAN WILSON

NICK ALLAN

JIM BROOKS

ANDREAS CARLETON-SMITH

GARY CARPENTER

TOBY LATTA



IRENE DORNER

CHAIR

Irene Dorner had a 30 year career at HSBC from which she retired in 2014. Her time at HSBC culminated in her being a Group Managing Director and CEO of HSBC's operations in the USA. A qualified barrister at law, during her career Irene worked in a range of roles in the UK and internationally. She was the first woman CEO of HSBC, Malaysia. In 2012, Irene was named the Most Powerful Woman in Banking by American Banker and in 2013 as one of the 25 Most Powerful Women on Wall Street by Business Insider.

She is a Non-Executive Director of Rolls Royce and AXA and has various not for profit engagements in the areas of environment and diversity, of which she is a passionate supporter. Irene is an Honorary Fellow of St. Anne's College, Oxford.



RICHARD FENNING

CHIEF EXECUTIVE OFFICER

Richard Fenning is the Chief Executive Officer of Control Risks. Richard joined Control Risks in 1993 and was head of the firm's New York office from 1997-2000. He was appointed Chief Operating Officer in 2001 and CEO in 2005.

Richard advises many of the firm's clients on a wide range of risk management issues. In addition, he is a frequent speaker on geo-political risk and its impact on business. Recent engagements include the Economist Summit, The Oxford University Union, The International Economic Forum of the Americas, FT Emerging Markets Forum, Harvard Business School, Gibbs Business School in Johannesburg and Sciences Po in Paris.

Richard has an honours degree in Modern History from the University of Bristol in the United Kingdom and in 2004 attended the Advanced Management Programme at INSEAD business school in France.



STEVE WESTWELL

NON-EXECUTIVE DIRECTOR

Stephen Westwell is the Chief Executive Officer of European Forecourt Retailers, a leading independent European fuel and convenience retail business.

He was previously Chief Executive Officer of Silver Ridge Power Inc, a global solar power company and one of the world's largest independent power producers focused on solar power generation.

From 1988 – 2011 he held various management and executive positions for BP in South Africa, the United States, and the United Kingdom. These executive positions include head of BP's retail business in South Africa and board member of BP Southern Africa, chief executive officer for BP Solar, and chief executive officer for BP Alternative Energy.

He served as group chief of staff and member of BP Plc's executive management team in the United Kingdom from 2008 to 2011. He also worked for Eskom Holdings Limited in several operational capacities.

Since 2012 he has been a non-executive director and member of the audit committee and the risk and safety, health and environment committee risk of Sasol Ltd. Sasol is an international integrated energy and chemicals company that leverages the talent and expertise of more than 32 400 people working in 37 countries.

He was a member of the advisory board of Stanford University's Graduate School of Business, United States from 2007 to 2013. Stephen holds a BSc (Mechanical Engineering) from the University Of Natal, an MSc (Management) from the Stanford Graduate School of Business and an MBA from the University of Cape Town. Stephen is British citizen and is married with four children.



FIELDS WICKER MIURIN NON-EXECUTIVE DIRECTOR

Fields Wicker-Miurin serves on the main boards of BNP Paribas, Scor, Ballarpur International Paper and the UK Department of Culture, Media and Sports.

Fields is a partner of Leaders' Quest, a social enterprise she helped establish in 2002 which works with leaders from around the world and from all sectors who are interested in developing their own leadership and in making a lasting positive difference to the world.

Leaders' Quest was a natural extension of her 'non-linear' career – which included time as an international banker, a partner in different strategy consulting firms, a venture capitalist, and as CFO and Director of Strategy of the London Stock Exchange. In addition to her executive work, Fields has served as a non-executive director on the boards of CDC (formerly the Commonwealth Development Corporation), several FTSE 100 and 250 companies, Kings College London and the UK Department for Trade and Industry.

Fields has degrees from the University of Virginia, the Institut d'Etudes Politiques, Paris and the Johns Hopkins School of Advanced International Studies. She received an OBE in 2007 for services to international business and was also awarded a Fellowship of King's College London in 2011. She is also a member of the Advisory Board of the Batten School of Leadership and Public Policy at the University of Virginia.



IAN WILSON

NON-EXECUTIVE DIRECTOR

Since 2000, Ian has been Executive Vice President of Strategy and Development of Amcor Limited and is based in Cheltenham, United Kingdom. From 1986 to 2000 he was an investment banker and was Deputy Chairman and Managing Director of UBS in Australia and New Zealand, responsible for M&A for 7 years after having run private equity operations for 7 years. From 1980 to 1986 he was a solicitor and attorney with international law firm, Baker & McKenzie in their New York, Chicago, San Francisco and Sydney offices, where he was elected a partner in 1986.

Amcor Limited is the world's largest listed consumer packaging company, based in Zurich and listed on the Australian Stock Exchange with a market capitalisation of almost \$20 billion. It achieves \$10 billion in sales and has 28,000 co-workers in over 208 factories in 45 countries. Amcor has the global leadership position in flexible packaging for food, beverages, medical equipment, pharmaceuticals and tobacco.

Ian holds a Bachelor of Laws with Honours from the University of Sydney, Master of Laws from the University of Chicago and attended the Advanced Management Programme at INSEAD Business School, Paris, France. Ian is an Australian Citizen and has a wife and 2 daughters.



NICK ALLAN

CHIEF EXECUTIVE OFFICER, EUROPE AND AFRICA

Nick Allan is the CEO of Control Risks in Europe and Africa, and is responsible for Control Risks' growth and operations in the region, which includes offices in Amsterdam, Berlin, Copenhagen, Johannesburg, Lagos, London, Moscow, Nairobi and Paris. Nick previously served as Regional Director of the company's operations in Asia Pacific. Nick sits on Control Risks' Executive Committee and has been a member of the Board since 2012.

Nick joined Control Risks in 2001, first working in political and security risk analysis, and then taking up the role of General Manager of Control Risks' Information Services. He subsequently served as Director of Marketing and Strategy, where he coordinated the company's strategy and planning initiatives and led the successful negotiations to form a strategic alliance with International SOS.

Prior to joining Control Risks, Nick worked at De La Rue International plc in a variety of roles, including Sales Manager for Latin America, where he worked with governments throughout that region. He also worked for Identity Systems and TrustMarque International, managing business development and marketing initiatives, and managed electoral projects in Mozambique and Sierra Leone.

Nick studied Politics at the University of Bristol and completed an MBA at Imperial College Management School, University of London.



JIM BROOKS

CHIEF EXECUTIVE OFFICER, AMERICAS

Jim Brooks is the CEO of Control Risks' Americas region. He is responsible for the strategic growth and development of Control Risks' business across the Americas, including its offices in Bogotá, Houston, Los Angeles, Mexico City, New York, Panama City, São Paulo and Washington, DC. He is a member of Control Risks' Executive Committee and has been an Executive Director of the Board since 2012.

Jim joined Control Risks in 2001 as a consultant in the Crisis & Security Consulting practice, and became National Director of the practice's US operations in 2003. He was appointed President and Chief Executive Officer for North America in 2006 and subsequently Latin America in 2010.

Before joining Control Risks, Jim worked for the Central Intelligence Agency (CIA) as a Clandestine Service Officer, supporting human intelligence and paramilitary operations worldwide. He has covered a broad spectrum of intelligence issues including international economic movements, foreign political parties, proliferation of unconventional weapons, narcotics trafficking, organised crime and international terrorist activity.

Jim served in the United States Navy as a Navy SEAL and has acted as an advisor to the security services of other nations, including El Salvador, Colombia, Ecuador, Peru, Argentina, Brazil, Chile, Venezuela and Paraguay.

Jim earned a B.A. in International Relations and Latin American Economic Development from the University of California, Los Angeles (UCLA) and has completed graduate coursework at UCLA and Executive Education courses at Harvard Business School.



ANDREAS CARLETON-SMITH CHIEF EXECUTIVE OFFICER, MIDDLE EAST

Andreas Carleton-Smith is the CEO of Control Risks in the Middle East, including its offices in Abu Dhabi, Baghdad, Basra, Dubai, Erbil and Islamabad. Based in Dubai, Andreas has oversight of Control Risks' operations throughout the region, including its work in Iraq. He sits on the company's Executive Committee and in 2006 was appointed to the Board as an Executive Director.

Andreas joined Control Risks in North America in 1997. In 2002 he was appointed President and CEO of Control Risks' operations in North America, responsible for the company's offices in New York, Washington, D.C., Los Angeles and Houston. In 2006, Andreas became Managing Director of the Global Client Services division, overseeing its business development and account management functions.

Before joining Control Risks, Andreas worked for an American advisory consultancy where he provided advisory services to Europe-based corporations and to the Presidents of South Africa and Sierra Leone. Andreas previously served 10 years as a commissioned officer in the British Army and Special Air Service (SAS) and was awarded the Military Cross.



GARY CARPENTER

CHIEF FINANCIAL OFFICER

Gary Carpenter is Control Risks' Chief Financial Officer, with oversight responsibility for all financial matters in Control Risks' businesses around the world. He is responsible for the development of, and conformity with, financial policies and processes, as well as financial planning and reporting, audit, accounting activities, tax compliance and treasury. He is an Executive Director of Control Risks' Board and sits on its Executive Committee.

Gary joined Control Risks in 2006 from Inchcape Shipping Services, where he was Group Finance Director for seven years. Inchcape is the world's leading provider of support services to the maritime sector with over 2,000 staff in 50 countries.

Prior to that, he was, for 11 years, Finance Director of Holt Lloyd, a manufacturer and distributor of consumer car care products with operations in Europe, Asia and South Africa. He joined Holt Lloyd from its parent, Morgan Crucible, where he worked in the corporate finance and planning department. Gary started his career with Coopers and Lybrand in the UK and Kenya, undertaking audit and consulting assignments.

Gary is qualified as a Chartered Accountant. He is a graduate of the University of Bristol in the United Kingdom, where he graduated with a degree in Economics and Accounting.



TOBY LATTA

CHIEF EXECUTIVE OFFICER, ASIA PACIFIC

Toby Latta is the CEO of Control Risks in Asia Pacific. He is responsible for the company's operations and continued development in the region, including its offices in Beijing, Delhi, Hong Kong, Jakarta, Mumbai, Shanghai, Singapore, Sydney and Tokyo. He sits on Control Risks' Executive Committee.

Toby's previous role was as Regional Director of Control Risks in Europe. Toby joined Control Risks in the early 1990s, building its investigative and business advisory practice in the former Soviet Union. He subsequently directed the consulting and client services team in Europe, and the Corporate Investigations business in London.

Prior to joining the company, Toby spent five years living and working in Russia, initially as a journalist covering privatisation, oil and gas and organised crime. He co-wrote a book on organised crime called *Comrade Criminal*.

Toby graduated with first class honours from Oxford University, where he studied Russian and French language and literature.