

SENIOR MANAGEMENT TEAM

NICK ALLAN

JIM BROOKS

ANDREAS CARLETON-SMITH

GARY CARPENTER

JOHN CONYNGHAM

EDDIE EVERETT

RICHARD FENNING

KATHRYN GRAVES

TOBY LATTA



NICK ALLAN

CHIEF EXECUTIVE OFFICER, EUROPE AND AFRICA

Nick Allan is the CEO of Control Risks in Europe and Africa, and is responsible for Control Risks' growth and operations in the region, which includes offices in Amsterdam, Berlin, Copenhagen, Johannesburg, Lagos, London, Moscow, Nairobi and Paris. Nick previously served as Regional Director of the company's operations in Asia Pacific. Nick sits on Control Risks' Executive Committee and has been a member of the Board since 2012.

Nick joined Control Risks in 2001, first working in political and security risk analysis, and then taking up the role of General Manager of Control Risks' Information Services. He subsequently served as Director of Marketing and Strategy, where he coordinated the company's strategy and planning initiatives and led the successful negotiations to form a strategic alliance with International SOS.

Prior to joining Control Risks, Nick worked at De La Rue International plc in a variety of roles, including Sales Manager for Latin America, where he worked with governments throughout that region. He also worked for Identity Systems and TrustMarque International, managing business development and marketing initiatives, and managed electoral projects in Mozambique and Sierra Leone.

Nick studied Politics at the University of Bristol and completed an MBA at Imperial College Management School, University of London.



JIM BROOKS

CHIEF EXECUTIVE OFFICER, AMERICAS

Jim Brooks is the CEO of Control Risks' Americas region. He is responsible for the strategic growth and development of Control Risks' business across the Americas, including its offices in Bogotá, Houston, Los Angeles, Mexico City, New York, Panama City, São Paulo and Washington, DC. He is a member of Control Risks' Executive Committee and has been an Executive Director of the Board since 2012.

Jim joined Control Risks in 2001 as a consultant in the Crisis & Security Consulting practice, and became National Director of the practice's US operations in 2003. He was appointed President and Chief Executive Officer for North America in 2006 and subsequently Latin America in 2010.

Before joining Control Risks, Jim worked for the Central Intelligence Agency (CIA) as a Clandestine Service Officer, supporting human intelligence and paramilitary operations worldwide. He has covered a broad spectrum of intelligence issues including international economic movements, foreign political parties, proliferation of unconventional weapons, narcotics trafficking, organised crime and international terrorist activity.

Jim served in the United States Navy as a Navy SEAL and has acted as an advisor to the security services of other nations, including El Salvador, Colombia, Ecuador, Peru, Argentina, Brazil, Chile, Venezuela and Paraguay.

Jim earned a B.A. in International Relations and Latin American Economic Development from the University of California, Los Angeles (UCLA) and has completed graduate coursework at UCLA and Executive Education courses at Harvard Business School.



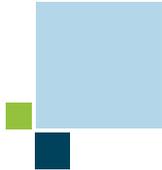
ANDREAS CARLETON-SMITH

CHIEF EXECUTIVE OFFICER, MIDDLE EAST

Andreas Carleton-Smith is the CEO of Control Risks in the Middle East, including its offices in Abu Dhabi, Baghdad, Basra, Dubai, Erbil and Islamabad. Based in Dubai, Andreas has oversight of Control Risks' operations throughout the region, including its work in Iraq. He sits on the company's Executive Committee and in 2006 was appointed to the Board as an Executive Director.

Andreas joined Control Risks in North America in 1997. In 2002 he was appointed President and CEO of Control Risks' operations in North America, responsible for the company's offices in New York, Washington, D.C., Los Angeles and Houston. In 2006, Andreas became Managing Director of the Global Client Services division, overseeing its business development and account management functions.

Before joining Control Risks, Andreas worked for an American advisory consultancy where he provided advisory services to Europe-based corporations and to the Presidents of South Africa and Sierra Leone. Andreas previously served 10 years as a commissioned officer in the British Army and Special Air Service (SAS) and was awarded the Military Cross.



GARY CARPENTER

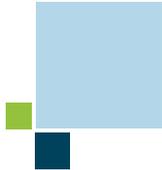
CHIEF FINANCIAL OFFICER

Gary Carpenter is Control Risks' Chief Financial Officer, with oversight responsibility for all financial matters in Control Risks' businesses around the world. He is responsible for the development of, and conformity with, financial policies and processes, as well as financial planning and reporting, audit, accounting activities, tax compliance and treasury. He is an Executive Director of Control Risks' Board and sits on its Executive Committee.

Gary joined Control Risks in 2006 from Inchcape Shipping Services, where he was Group Finance Director for seven years. Inchcape is the world's leading provider of support services to the maritime sector with over 2,000 staff in 50 countries.

Prior to that, he was, for 11 years, Finance Director of Holt Lloyd, a manufacturer and distributor of consumer car care products with operations in Europe, Asia and South Africa. He joined Holt Lloyd from its parent, Morgan Crucible, where he worked in the corporate finance and planning department. Gary started his career with Coopers and Lybrand in the UK and Kenya, undertaking audit and consulting assignments.

Gary is qualified as a Chartered Accountant. He is a graduate of the University of Bristol in the United Kingdom, where he graduated with a degree in Economics and Accounting.



JOHN CONYNGHAM

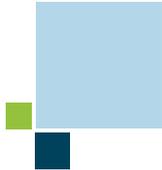
GROUP GENERAL COUNSEL

John Conyngham is Control Risks' Global Director of Corporate Investigations and also serves as Group Legal Counsel. He sits on the company's Executive Committee and has been an Executive Director of the Board since 1998.

John joined Control Risks in 1994, when he was invited to establish the company's Corporate Investigations practice. Starting with a core group of five investigators, John led the growth of the division, which now has 185 investigative professionals across Control Risks' offices worldwide.

Prior to joining Control Risks, John was legal advisor and Head of Fraud Investigation at Kroll Associates for five years. From 1979 through 1989, John served in the Attorney General's Chambers, Hong Kong, where he rose to the position of Deputy Principal Crown Counsel. He specialised in commercial crime and led, for the Crown, a large number of fraud trials, including the successful prosecution of the managing director of the Union Bank of Hong Kong.

John was called to the Bar at Gray's Inn, London, in 1975. The initial years of his legal career were spent in criminal law and working in the legal department of Her Majesty's Customs and Excise.



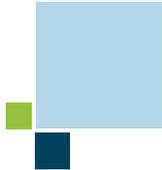
EDDIE EVERETT

MANAGING PARTNER – GLOBAL MARKETS

Eddie Everett is Managing Partner – Global Markets and leads Control Risks' Global Client Services. He has oversight of the company's business development and account management activities worldwide and assumed this role and a seat on Control Risks' Executive Committee in 2011, after several years as Director of Global Client Services in the Americas region.

Eddie joined Control Risks in 2004 as Operations Manager for Control Risks in Bogotá and later in Mexico City. He opened the Houston office in 2006. Throughout his time with the company he has spearheaded several key initiatives, including Control Risks' strategic alliance with International SOS and the business development strategy for the company's Legal Technologies practice. In his current role, Eddie works with practice and regional leadership teams to best utilise Control Risks' global resources and develop solutions that are tailored to clients' most complex problems around the world.

Eddie is a former Major in the British Royal Marine Commandos, with 12 years of active service. He completed operational tours of duty in Northern Ireland and Bosnia and an exchange with the Australian Special Forces. He also completed two tours of duty specializing in the management, training and restructuring of the UK's critical nuclear installations, where he received detailed training in anti-terrorism operations and asset protection.



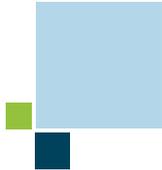
RICHARD FENNING

CHIEF EXECUTIVE OFFICER

Richard Fenning is the Chief Executive Officer of Control Risks. Richard joined Control Risks in 1993 and was head of the firm's New York office from 1997-2000. He was appointed Chief Operating Officer in 2001 and CEO in 2005.

Richard advises many of the firm's clients on a wide range of risk management issues. In addition, he is a frequent speaker on geo-political risk and its impact on business. Recent engagements include the Economist Summit, The Oxford University Union, The International Economic Forum of the Americas, FT Emerging Markets Forum, Harvard Business School, Gibbs Business School in Johannesburg and Sciences Po in Paris.

Richard has an honours degree in Modern History from the University of Bristol in the United Kingdom and in 2004 attended the Advanced Management Programme at INSEAD business school in France.



KATHRYN GRAVES

GLOBAL HUMAN RESOURCES DIRECTOR

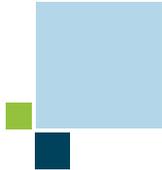
Kathryn Graves is Control Risks' Global HR Director with over 25 years HR experience. Kathryn's role is to lead the Global HR team and work with them and the Executive Committee to develop and implement a people strategy that is aligned with our employer vision. Kathryn sits on the Group Executive Committee and attends the Remuneration Committee.

Kathryn started her 17 year career at Marks and Spencer Plc on the Junior Management training scheme. This involved 15 months in general commercial management duties in all areas of retailing before specialising in HR and becoming Assistant Personnel Manager. This was an excellent foundation for developing a true HR generalist career in Marks and Spencer's as each of her 13 different roles covered different elements of HR.

After Marks and Spencer, Kathryn moved to global professional services company, DTZ. She joined as a UK regional Policy Manager and HR Business Partner and eventually became Head of HR for Europe, the Middle East and Africa. The challenges of this role included several acquisitions, harmonisation of terms and conditions of employment and the complexities of global mobility. Kathryn had a team of 26 HR professionals based across a region which employed 5000 people.

After 6 years at DTZ, Kathryn moved to the European Law firm, Taylor Wessing as Head of HR with responsibility for UK HR. During her time at Taylor Wessing and as a result of the economic downturn, Kathryn was responsible for leading several cost saving and restructuring initiatives.

Kathryn believes that listening to the requirements of others helps to build a better employer proposition. She prides herself on exceeding expectations through good organisation and time related targets. Kathryn's focus is to provide excellent service and to support others to achieve their goals for the benefit of the business.



TOBY LATTA

CHIEF EXECUTIVE OFFICER, ASIA PACIFIC

Toby Latta is the CEO of Control Risks in Asia Pacific. He is responsible for the company's operations and continued development in the region, including its offices in Beijing, Delhi, Hong Kong, Jakarta, Mumbai, Shanghai, Singapore, Sydney and Tokyo. He sits on Control Risks' Executive Committee.

Toby's previous role was as Regional Director of Control Risks in Europe. Toby joined Control Risks in the early 1990s, building its investigative and business advisory practice in the former Soviet Union. He subsequently directed the consulting and client services team in Europe, and the Corporate Investigations business in London.

Prior to joining the company, Toby spent five years living and working in Russia, initially as a journalist covering privatisation, oil and gas and organised crime. He co-wrote a book on organised crime called *Comrade Criminal*.

Toby graduated with first class honours from Oxford University, where he studied Russian and French language and literature.